

Peekskill City School District
1031 Elm Street
Peekskill, New York

**BUSINESS MEETING
BOARD OF EDUCATION
July 22, 2014**

Board of Education

Mr. Douglas Glickert, President
Ms. Jillian Clausen
Mrs. Maria Pereira
Mr. Michael Simpkins
Mr. Richard Sullivan

Central Office

Dr. Lorenzo Licopoli, Interim Superintendent
Ms. Robin Zimmerman, Asst Supt for Business
Mrs. Mary Foster, Asst Supt for Elementary Education
Ms. Debra McLeod, District Clerk

1. Call to Order

The meeting was called to order by President Glickert at 8:01 p.m. in the George Birdas Room.

A. Recording of Attendance

Michael Simpkins arrived late. Lisa Aspinall-Kellawon and Colin Smith were absent.

2. Proposed Executive Session

A. Open Meeting

- (Note: The Board will enter into Executive Session for the purpose of discussing particular contractual and personnel items. The public part of the meeting will open at approximately 8:10PM)

B. Adjourn to Executive Session

Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Richard Sullivan

Second: Maria Pereira

Yes: Jillian Clausen
Doug Glickert
Maria Pereira
Richard Sullivan

No: _____

Abstained: _____

C. Adjourn Executive Session

Motion to Re-Open Meeting

Motion: Michael Simpkins

Second: Maria Pereira

Yes: Jillian Clausen
Doug Glickert
Maria Pereira
Michael Simpkins
Richard Sullivan

No: _____

Abstained: _____

3. Resume Public Meeting

A. Pledge of Allegiance

The meeting was reconvened in the George Birdas Room at 8:32 p.m.

4. Hearing of Citizens

Lolly Yacker-Winderbaum of 404 Smith Street, explained to the Board why her son will be attending a private school. She is seeking help from the Board for transportation. Dr. Licopoli will speak with Assistant Superintendent for Business, Robin Zimmerman to see if something can be worked out.

5. Superintendent/Board President Report

A. Contracts Under \$10,000

Dr. Licopoli read into the minutes the following contracts under \$10,000:

- HTA - Extended School Year (ESY) to provide required related services for IEP student. - Not to exceed \$10,000 (Funding/IDEA 611 Grant)
- Cindy Alterson - Extended School Year (ESY) to provide required related services for IEP student. Not to exceed \$150. (Funding/IDEA 611 Grant)

Dr. Licopoli commented the Teacher Leadership Retreat was met with a great deal of rigor. There were superb discussions on school excellence, improving student learning, and developing specific learning plans for each school.

6. New Business

A. Work Agreements

BE IT RESOLVED that the Board of Education approves the work agreements terms and conditions for the 2013/2014 school year rolled over into the 2014/2015 school year, salary adjusted at 1.5% for the following confidential employees:

- Michelle Braganza - \$53,821 (Base Salary) \$53,821 (Total Salary) (Receives Longevity of \$2,283 as of 10/30/14)
- Carmen Freed - \$73,950 (Base Salary) \$2,572 (Longevity) \$76,522 (Total Salary)
- Maureen LaFountain - \$61,640 (Base Salary) \$61,640 (Total Salary) (Receives Longevity of \$2,283 as of 11/13/14)
- Elizabeth Maloy - \$64,918 (Base Salary) \$2,572 (Longevity) \$67,490 (Total Salary)
- Felecia Mighty - \$84,462 (Base Salary) \$84,462 (Total Salary)
- Amalfis Zucco - \$68,676 (Base Salary) \$2,572 (Longevity) \$71,248 (Total Salary) (Receives Longevity of \$3,207 as of 11/13/14)
- Paul Guglielmo - \$126,875 Pro-rated 7/1/14 - 8/31/14 (Base Salary); 9/1/14 - 6/30/15 Pro-rated salary at \$85,000
- Janice Reid \$116,968 (Base Salary) \$1,125 (Longevity) \$118,093 (Total Salary)
- David Santiago - \$100,521 (Base Salary) \$1,125 (Longevity) \$101,646 (Total Salary)

Dr. Licopoli reported the capital works project is moving on schedule at Uriah Hill. The District is still trying to bring transportation to Uriah Hill students.

Motion: Michael Simpkins

Second: Maria Pereira

Yes: Jillian Clausen
Doug Glickert
Maria Pereira
Michael Simpkins
Richard Sullivan

No: _____

Abstained: _____

7. Accepting of Minutes

A. Special Meeting June 27, 2014

BE IT RESOLVED that the Board of Education accepts the following minutes:
Special Meeting June 27, 2014

Motion: Michael Simpkins

Second: Maria Pereira

Yes: Jillian Clausen
Doug Glickert
Maria Pereira
Michael Simpkins

No: _____

Abstained: Richard Sullivan

B. Reorganization and Business Meeting July 1, 2014

BE IT RESOLVED that the Board of Education accepts the following minutes:
Reorganization and Business Meeting July 1, 2014

Motion: Maria Pereira

Second: Richard Sullivan

Yes: Jillian Clausen
Doug Glickert
Maria Pereira
Richard Sullivan

No: _____

Abstained: Michael Simpkins

8. Consent Agenda - Personnel

A. Abolishing Position - Director of Facilities and Operations/Create New Position -
School Administrator

WHEREAS, the Board of Education has received from the Superintendent of Schools certain recommendations for the reorganization of Central Office Administration;
and

WHEREAS, the Board of Education has determined that it is in the best interest of the Peekskill City School District to effectuate said recommendations;

NOW THEREFORE BE IT RESOLVED, that the Board of Education herewith abolishes the position of Director of Facilities and Operations, effective July 14, 2014

BE IT FURTHER RESOLVED, that the Board of Education creates the position of School Administrator, effective July 14, 2014

BE IT FURTHER RESOLVED, that the incumbent of the position of Director of Facilities and Operations, Paul Guglielmo, shall be, and hereby is, appointed to the position

of School Administrator, the foregoing to occur on July 14, 2014. In connection with the foregoing, the Board of Education has determined that fifty percent (50%) or more of the duties of Paul Guglielmo's current position of Director of Facilities and Operations will be subsumed within the new position of School Administrator. Therefore, based upon the Education Law of the State of New York, the incumbent of the position of Director of Facilities and Operations, Paul Guglielmo, is entitled to appointment to the position of School Administrator, with an annual pro-rated salary starting September 1, 2014 of \$85,000.

B. Rescinding of Appointment/Create Position - Director of Facilities/Appointment of Director of Facilities

WHEREAS, the Board of Education has identified an inadvertent error in a Board of Education resolution, dated June 17, 2014 concerning the appointment of Carmine Crisci; and

WHEREAS, the Board of Education wishes to rescind said resolutions and herewith correct the inadvertent errors;

NOW THEREFORE BE IT RESOLVED, that resolution, dated June 17, 2014 concerning the appointment of Carmine Crisci is herewith rescinded; and

BE IT FURTHER RESOLVED, that effective July 14, 2014, the Board of Education authorizes the following corrective resolution concerning the appointment of Carmine Crisci:

BE IT RESOLVED, that the Board of Education based upon operational need and efficiency has determined that it is in the best interest of the Peekskill City School District to create one (1) Director of Facilities position District-wide, effective July 14, 2014; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education herewith provisionally appoints Carmine Crisci to the title of Director of Facilities. Location - Administration, effective July 14, 2014 with a salary for the 2014-2015 school year of \$138,000 (pro-rated from July 14, 2014 through June 30, 2015); and

BE IT FURTHER RESOLVED, that said appointment is contingent upon the drafting and executing of an acceptable employment agreement between Carmine Crisci and the Board of Education of the Peekskill City School District.

C. New Position - Secretary to School Administrator

WHEREAS, the Board of Education has identified an operational need to create one (1) full-time position in the civil service title Secretary to School Administrator, effective July 22, 2014

NOW THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education herewith creates one (1) full-time position, Secretary to School Administrator, effective July 22, 2014.

NOW THEREFORE BE IT FURTHER RESOLVED, that the Board of Education authorizes the compensation for said new title to align with the salaries of a Senior Office Assistant set forth in the collective bargaining agreement with the Peekskill Association of Educational Secretaries.

NOW THEREFORE BE IT FURTHER RESOLVED, that the Board of Education authorizes

the fringe benefits (i.e. leave days, health insurance, welfare fund, etc.) to align with those benefits provided within the collective bargaining agreement with the Peekskill Association of Educational Secretaries.

D. New Position - Senior Account Clerk

WHEREAS, the Board of Education has identified an operational need to create one (1) full-time position in the civil service title Senior Account Clerk, effective July 22, 2014

NOW THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education herewith creates one (1) full-time position, Senior Account Clerk, effective July 22, 2014.

NOW THEREFORE BE IT FURTHER RESOLVED, that the Board of Education authorizes the compensation for said new title to align with the salaries of a Senior Payroll Clerk set forth in the collective bargaining agreement with the Peekskill Association of Educational Secretaries.

NOW THEREFORE BE IT FURTHER RESOLVED, that the Board of Education authorizes the fringe benefits (i.e. leave days, health insurance, welfare fund, etc.) to align with those benefits provided within the collective bargaining agreement with the Peekskill Association of Educational Secretaries.

E. Personnel Agenda

Certificated

I. Resignation

A. The Superintendent of Schools recommends the following teacher resignation to the Board of Education for approval:

1. Bridget Connor .4 Teaching Assistant
Effective: August 31, 2014

II. Appointments

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Bridget Connor
Position: .8 English Teacher
Location: High School
Certification Status: English language Arts (7-12); Professional
Effective Date: September 2, 2014
Start Date: September 2, 2014
End Date: June 30, 2015
Salary: \$ 61,900 (pro-rated), MA, STEP 1

2. Name: Ashley Martinez
Position: School Guidance Counselor
Tenure track: School Counselor
Location: High School
Certification Status: School Counselor; Permanent
Effective Date: September 2, 2014

Probationary Start Date: September 2, 2014
Probationary End Date: August 31, 2017
Salary: \$ 67,078, MA+15, STEP 1

- B. The Superintendent of Schools recommends the following 2014-2015 Summit Academy (ALP) (Grades 9, 10, 11 and 12) appointments for the 2014-2015 school year, to the Board of Education for approval:

50 HOURS for team Reports to: Ms. Daniels, Dr. Fine, Dr. Hyacinthe

1. Anita Prentice
2. Susan Imhoff
3. Gregory Erickson
4. Bridget Connor

- C. The Superintendent of Schools recommends the following 2014-2015 School Leadership Team (SLT) appointments for the 2014-2015 school year, grant funded, to the Board of Education for approval:

Elementary Schools – a total of 25 hours for each school

Secondary Schools – a total of 25 hours for each school

Teachers: \$40.00 per hour/up to a maximum of four hours per day.

Not to exceed five hours per person.

Teaching Assistants: \$38.00 per hour/up to a maximum of four hours per day.

Not to exceed five hours per person.

Middle School

1. Cami Basso
2. Patrick Taylor
3. Christine Otero
4. George Tihin
5. Josephine Esposito
6. Michael Eaton
7. Rebecca Cordova
8. Nancy Ehrlich
9. Janet Cummaro
10. Michele Saperstein

High School

11. Mark Andujar
12. Michael Telesco
13. David Mueller
14. Sara McLaughlin
15. Tom Carroll

- D. The Superintendent of Schools recommends the following 2014-2015 per diem substitute appointment for the 2014-2015 school year, at the rate of \$100.00 per day (no benefits), to the Board of Education for approval:

1. Anthony Beadle Certified: Mathematics (7-12), Social Studies (7-12), students w/ disabilities (7-12) mathematics and social studies; Initial
Effective: July 23, 2014 – June 30, 2015
2. Diane Pacheco Certified: bilingual & N, K (Grades 1-6);
Permanent
Effective: July 23, 2014 – June 30, 2015
3. Ashley Lape Certified: Childhood Education (1-6); Initial
Effective: July 23, 2014 – June 30, 2015

E. The Superintendent of Schools recommends the following Special Education Summer 2014 Committee appointments to the Board of Education for approval:

1. Nicholas Agnello Certified: Students W/Disabilities (7-12); Initial
2. Dawn Meyer Certified: Teaching Assistant; Level 1
3. Leslie Detres Certified: School psychologist; Provisional
4. Cindy Ocasio-Gary Certified: Speech/Hearing Handicapped &
Bilingual; Permanent
5. Kelly Kadin Certified: Elementary (N-6) & Reading;
Permanent
6. Amy Rosselli Certified: Childhood Education (N-6) & Special
Education; Permanent
7. Barbara Volpe Certified: Special Education; Permanent

F. The Superintendent of Schools recommends the following home-bound tutor appointments on an as-needed basis for the 2014-2015 school year, at the rate of \$40/hour, to the Board of Education for approval:

1. Lisa Mannion Certified: Social Studies (7-12): Professional
Effective: July 23, 2014 - June 30, 2015
2. Dora Sobral Certified: Chemistry, Mathematics and Physics (7-12); Professional
Effective: July 23, 2014 - June 30, 2015

G. The Superintendent of Schools recommends the following 2014-2015 summer guidance work appointments to the Board of Education for approval:

- | | | |
|--------------------------|---------|--|
| 1. Noel Cabassa | 20 days | hourly contract rate as per PFA contract |
| 2. Michelle Nunez | 18 days | hourly contract rate as per PFA contract |
| 3. Jacqueline Kilanowski | 9 days | hourly contract rate as per PFA contract |
| 4. Ashley Martinez | 10 days | hourly contract rate as per PFA contract |
| 5. Stephanie Lennon | 8 days | hourly contract rate as per PFA contract |

H. The Superintendent of Schools recommends the following Regents Proctoring appointments to the Board of Education for approval:

- | | |
|---------------------|-----------|
| 1. Todd Newby | \$40/hour |
| 2. Ellen Jones | \$40/hour |
| 3. Jennifer Telesco | \$40/hour |

4. Miriam Skrivaneck	\$40/hour
5. April Kellam	\$40/hour
6. Thomas Carroll	\$40/hour
7. Mark Andujar	\$40/hour
8. Christen McDonnell	\$40/hour
9. Myrna Santos	\$40/hour
10. Lisa Mannion	\$40/hour
11. Sharon Courtney	\$40/hour
12. Michael Telesco	\$40/hour
13. Gordon Hubbard	\$40/hour
14. Dorothy Bertram	\$40/hour
15. Amy Rosselli	\$40/hour
16. Toni Day	\$40/hour
17. Regina Camacho	\$38/hour
18. Francine Yeagley-Mountain	\$38/hour
19. Frank Savage	\$38/hour
20. Gary Bertram	\$38/hour
21. Rosie Suazo	\$38/hour
22. Kairul Bacchus	\$38/hour

- I. The Superintendent of Schools recommends the following Regents Grading appointments to the Board of Education for approval:
 1. Todd Newby
 2. Ellen Jones
 3. Jennifer Telesco
 4. Miriam Skrivaneck
 5. April Kellam
 6. Thomas Carroll
 7. Mark Andujar
 8. Christen Mc Donnell
 9. Myran Santos
 10. Lisa Mannion
 11. Sharon Courtney
 12. Michael Telesco
 13. Gordon Hubbard

- J. The Superintendent of Schools recommends the following Regents Preparation Program appointments to the Board of Education for approval:

1. Todd Newby	English
2. Jennifer Telesco	English
3. Miriam Skrivaneck	Mathematics
4. April Kellam	Mathematics
5. Mark Andujar	Global
6. Christen McDonnell	U. S. History

- K. The Superintendent of Schools recommends the following 2014-2015 per diem teaching assistant substitute appointment for the 2014-2015 school year, at the rate of \$75.00 per day (no benefits), to the Board of Education for approval:

1. Ashley Lape Certified: Childhood Education (1-6); Initial
Effective: July 23, 2014- June 30, 2015

IV. Correction

- A. The Superintendent of Schools recommends the following 2013-2014 Garden Club (Oaksid) appointment correction to the Board of Education for approval:

1. Sarah VanHagen Oaksid Garden Club Advisor
Stipend: \$ 989
2. Rita Gurkin Oaksid Garden Club Advisor
Stipend: \$ 0

Classified

I. Appointments

- A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Francisco Miranda
Position: Office Assistant (AS) Spanish Speaking
Location: Oaksid and Administration Building
Probationary Start date: July 7, 2014
Probationary End date: July 6, 2015
Salary: \$41,915

- B. The Superintendent of Schools recommends the following Custodial Worker, per diem, appointment for the 2014-2015 school year, to the Board of Education for approval, at the rate of \$13.50 per hour:

1. Russell Miller Custodial Worker- PTA
Effective: July 23, 2014 – June 30, 2015

- C. The Superintendent of Schools recommends the following Teacher aide, per diem, appointment for the 2014-2015 school year, to the Board of Education for approval, at the rate of \$9.00 per hour:

1. Brian Dwyer Effective: July 23, 2014 – June 30, 2015

II. Resignations

- A. The Superintendent of Schools recommends the following resignations to the Board of Education for approval:

1. Leander Lewis Custodial Worker Effective: July 10, 2014

III. Student Teachers

A. The Superintendent of Schools recommends the following candidates for student teaching and internship to the Board of Education for approval:

1. Name: Lizette Piedra

Request: Internship

Location: High School, Stacy Bean-Volkert

Effective Dates: September 2, 2014 – June 30, 2015

College/University: Fordham University

BE IT RESOLVED that the Board of Education approves Consent Agenda items 8.A. - 8.E

Motion: Michael Simpkins

Second: Richard Sullivan

Yes: Jillian Clausen

No: _____

Abstained: _____

Doug Glickert

Maria Pereira

Michael Simpkins

Richard Sullivan

9. Consent Agenda - Business/Finance

A. Approval of Contracts

That the Board of Education approves the following contracts:

Agency	Start Date	End Date	Services Provided	Contract Amount	District Contract	Board Meeting Date
Anderson Center for Autism	7/1/2014	6/30/2015	Instruction for residential student with disabilities	TBD	Funded through General Funds	7/22/2014
Bedford Central School District	9/2/2014	6/25/2015	Educational program for student with disabilities	TBD	Funded through General Funds	7/22/2014
Black Box Services	9/1/2014	6/30/2015	Maintenance and service to the District-wide telecommunication system	\$12,840		7/22/2014
Chase, Fred	7/1/2014	6/30/2015	Extension of contract for courier services	\$15,000		7/22/2014
Devereux Foundation, The	7/1/2014	6/30/2015	Educational services for student with disabilities	TBD	Funded through General Funds	7/22/2014
Devereux Foundation, The	7/1/2014	6/30/2015	Agreement with The Devereux Foundation, operator of a Children's Residential Project and an Intermediate Care Facility for the Developmentally Disabled	TBD	SED to reimburse the Board 100% of all SED approved costs	7/22/2014
Garrison UFSD	9/3/2014	6/26/2015	Special Education programs and services for student residing in Garrison	TBD		7/22/2014
Westchester Medical Practice	7/1/2014	6/30/2015	Services as a physician within the school district	\$34,000		7/22/2014

BE IT RESOLVED that the Board of Education approves Consent Agenda items 9.A.

Motion: Maria Pereira

Second: Michael Simpkins

Yes: Jillian Clausen
Doug Glickert
Maria Pereira
Michael Simpkins
Richard Sullivan

No: _____

Abstained: _____

B. Superintendent's Hearing Appeal

That the Board of Education has received an appeal from Student #40580 requesting that the Board end the suspension and be allowed back on campus and the Board, upon review of the record and appeal, hereby rejects the appeal and upholds the decision of the Superintendent in all respects.

President Glickert polled the Board to accept/reject the Superintendent's Hearing Appeal.

Motion: Michael Simpkins

Second: Maria Pereira

Yes: Jillian Clausen
Doug Glickert
Maria Pereira
Michael Simpkins
Richard Sullivan

No: _____

Abstained: _____

Dr. Licopoli introduced Ashley Martinez as a new guidance counselor to Peekskill High School.

10. Public Comment on Agenda Items Only

There were no citizens wishing to be heard.

11. Committee Reports/Board Reflections

12. Executive Session (if necessary)

- A. Executive Session
- B. Adjourn Executive Session

13. Adjournment

There being no further business to come before the Board, President Glickert asked for a motion to adjourn.

Motion: Richard Sullivan

Second: Maria Pereira

Yes: Jillian Clausen
Doug Glickert
Maria Pereira

No: _____

Abstained: _____

Michael Simpkins
Richard Sullivan

Meeting adjourned at 8:58 p.m.

Debra McLeod
District Clerk